

GIFTS ASSESSMENT

The gifts and calling of God are without repentance. As everyone has received the gift, even so minister the same to one another, as good stewards of the manifold grace of God. So we, being many, are one body in Christ, and everyone members of one another, having gifts differing according to the grace that is given to us. Now God has set every one of the members in the body, as it has pleased Him.

[Romans 11:29; 1 Peter 4:10; Romans 12:5, 6c; 1 Corinthians 12:18]

ASSESSMENT RESPONSE GRID

IMPORTANT: There are no "right" or "wrong" responses. In order to receive the most benefit from this assessment, you must respond to the statements according to who you are now, not who you would like to be or think you ought to be. Keep these questions in mind as you respond to the statements; "How true are these statements of you?", "What has been your experience?" and "To what degree do these statements reflect your usual tendencies?"

 1: Respond to each of the statements on the following page according to this scale: 9 = For sure, that's definitely me 6 = Frequently, a lot of the time 3 = Not very often 0 = No way, that's definitely not me	 2: Using the grid below, write your response to each statement in its appropriately matching numbered block.	 3: Once all responses have been entered, total up each column and write that total in the bottom square below the letters. The letters correspond to the gifts listed on the back of this sheet. Your top five will then be listed on your Helps Application.
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1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38
39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57
58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76
77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95
A	AA	C	CC	D	E	EE	F	G	H	HH	I	K	L	M	P	S	T	W

ASSESSMENT STATEMENTS

1. I enjoy organizing ideas, tasks, and people.
2. I have a sense that Christ has called me to build up His Church.
3. I like to build structures with wood, metal, plastic, glass or other materials.
4. I can see how my artistic skills could be used to benefit the body of Christ.
5. I am quick at accurately identifying good and bad motives in others.
6. I have a desire to help suffering, troubled or discouraged people.
7. I like to talk about Jesus to those who do not know Him.
8. I know God's will with certainty, in specific situations.
9. I feel moved to give when presented with financial needs in God's kingdom.
10. I enjoy doing tasks that help others minister effectively.
11. I enjoy providing a welcoming environment for guests and am not bothered by unexpected visitors.
12. I am sensitive to the prayer needs of others and desire to give them needed prayer support.
13. I have been able to help others distinguish key and important facts of scripture.
14. I enjoy inspiring and directing others for the sake of Christ's work.
15. I enjoy spending time with those who are lonely or shut-in, whether in hospitals, nursing homes or prisons.
16. I desire to expose sin and I challenge people to repentance.
17. I desire to see Believers' spiritual needs met and to be personally involved in nurturing or discipling ministries.
18. I see changes in knowledge, attitudes, values or conduct when I communicate biblical truth to others.
19. I have successfully applied spiritual truth to situations in my own life.
20. I am good at researching and using information to accomplish goals.
21. I have an urgency to take the Gospel to settings where it is rarely heard.
22. I am able to identify and know how to use most tools.
23. I have been told that people have been blessed through my artistic ability.
24. I can see through fake or manipulative behavior before it is evident to other people.
25. I am bothered by seeing people deeply troubled or in a crisis situation.
26. I am able to share the Gospel in a way that makes it clear and meaningful.
27. I have assurance and know that God will do what He said he would do.
28. I am willing to make necessary sacrifices in order to benefit God's Kingdom with my finances.
29. I can sense when others need a helping hand and am always ready to assist.
30. I have a way of making others feel at ease in my home and at church.
31. I am conscious of ministering to others as I pray for them.
32. I enjoy studying and reading material that expands my understanding of the Bible.
33. I am quick to sense when a group I'm in is getting nowhere and I want to do something about it.
34. I desire to reach out to people who are ignored by the majority of those around them.
35. I like honest people who speak the truth.
36. I sense in myself a discipling instinct when I know of Christians who need spiritual counsel.
37. I am understood by others as I explain the Bible or the Christian life to them.
38. I am able to guide a person with a problem to the best biblical solution.
39. I am good at delegating important tasks to the right people.
40. I am compelled to find new ways of communicating God's love to people that have not been reached.
41. I can build something just by looking at its construction.
42. I am characterized by people as an artistic person.
43. I can sense whether a person's teaching is biblical truths or not.
44. I encourage people to live a moral Christian lifestyle.
45. I want to relate to unbelievers so I can share my faith.
46. I have a sense when certain times require prayer with deep faith.

47. I believe that all I have belongs to God and I want to be a good steward for the sake of His kingdom.
48. I am content to take orders rather than to give them.
49. I am sensitive to the acts of kindness which make people feel comfortable.
50. I can pray for extended periods, in regular intervals, all the time.
51. I discover new insights in Scripture during my personal study time.
52. I am often expected to provide direction when I join a group.
53. I sense when people are experiencing some type of hurt and feel moved to somehow ease their pain.
54. I can speak God's Word into a person's life which results in confidence and change.
55. I assume responsibility when I see a Christian being led astray.
56. I am able to communicate truth clearly and concisely and hold the interest of those I instruct.
57. I am asked by others for workable ideas or alternatives.
58. I like to help others become organized.
59. I feel that God is sending me out on a mission to reach people in need of hearing the Gospel.
60. I desire to build structures which glorify God.
61. I can envision specific projects that I could undertake to use my artistic ability for the kingdom of God.
62. I can judge between the inadequate and the acceptable, or between good and evil.
63. I urge others to seek a biblical solution to their problems.
64. I am at ease in sharing how Christ has changed my life.
65. I always believe God will act in a situation despite what I see in the natural.
66. I cheerfully and freely give of my resources because I love God.
67. I prefer to work behind the scenes in a supportive role.
68. I open my home to people passing through who need a place to stay.
69. I am confident that when I pray for others, I will have tangible results.
70. I feel compelled to share with others the biblical insights that I discover.
71. I have accepted leadership responsibilities and succeeded in helping a group work toward a goal.

72. I find it fulfilling to work with people who suffer physical, mental, or emotional problems.
73. I can boldly speak God's truth anytime and anywhere.
74. I have helped individual believers by guiding them to relevant portions of the Bible and praying with them.
75. I am concerned about helping others learn what the Bible teaches about life.
76. I can instinctively arrive at solutions to fairly complicated problems.
77. I am careful and thorough at managing details.
78. I am very adaptable in terms of relating to people of different cultures and in different places.
79. I am good at working with my hands.
80. I enjoy thinking about designs, colors and shapes.
81. I can distinguish when people are being untruthful.
82. I enjoy counseling and mentoring people.
83. I get frustrated when others don't seem to share their faith with unbelievers as much as I do.
84. I confidently depend upon the Word for guidance.
85. I give more than 10% of my income to the Lord's work.
86. I find it satisfying to find practical ways to help others do their work.
87. I enjoy participating in church dinners or other events that welcome people to the church.
88. I have some testimonies about answered prayers.
89. I have biblical passages come to mind when I'm seeking to know God's will in a particular situation.
90. I find it easy to motivate others to follow through on a ministry project.
91. I am stirred in my heart at the sight of misery and want to express God's love to the hurting person.
92. I boldly expose false teachings which contradict biblical principles.
93. I desire to care for the spiritual welfare of a group of young Christians, shut-ins, or people in pain.
94. I have helped people learn biblical truths in a meaningful way and they have responded.
95. I am comfortable weighing out a variety of possibilities and determining which appears best.

Thank you for taking this Gifts Assessment. We hope that this assessment has been helpful for you. Please remember no assessment of this kind could ever be completely absolute, they are intended to provide a general sense of direction and purpose. Be sure to tally up your responses on the front sheet according to the instructions to see which are your top five strongest gifts.

Spiritual Gift Directory

A = Administration (Efficiency) Anointing for organizing, planning, bringing order out of chaos; coordinating and developing strategies to reach identified goals; bringing efficiency and effectiveness.

Scripture: Luke 14:28-30; Acts 6:1-7.

AA = Apostleship / Missions (New Ministries) Anointing for pioneering new ministries/churches, ministering to the unreached in other cultures or communities, having authority and vision; entrepreneurial and adventurous.

Scripture: 1 Corinthians 12:28; Ephesians 2:20.

C = Craftsmanship (Skill) Anointing for creatively designing/constructing items for use in ministry; skillful use of tools and materials (wood, cloth, paint, metal, etc.); practical, resourceful, and creative. *Scripture: Exodus 31:1-11*

CC = Creative Communication / Music (Artistic Expression) Anointing for using art forms to communicate the gospel: drama, writing, art, music, etc.; expressive, imaginative, artistic, unconventional, uses variety and creativity. *Scripture: 2 Samuel 6:14-15.*

D = Discernment (Clarity) Anointing for distinguishing truth from error; identifying deception and motives in others accurately, perceptive, insightful, intuitive, challenging, decisive, and truthful.

Scripture: Acts 5:1-4; 1 Corinthians 12:10.

E = Encouragement (Exhortation) Anointing for presenting the truth to comfort, strengthen, reassure, urge others to action, motivate, affirm, support, and encourage confidence in God's will. *Scripture: Acts 11:22-24.*

EE = Evangelism / Exhortations (The Good News) Anointing for sharing the gospel with unbelievers so they respond; seeking out the lost, challenging unbelievers to faith in Christ, candid, sincere, persuasive, and confident.

Scripture: Acts 8:26-38.

F = Faith (Confidence) Anointing for acting on God's promises with confidence; believe and inspire others to believe, move forward when others won't; inspiring, optimistic, trusting, and hopeful. *Scripture: Hebrews 11:1-3.*

G = Giving (Resources) Anointing for giving money and resources for the work of the Lord cheerfully and liberally; may have ability to make money, stewardship focus, disciplined, charitable, and resourceful. *Scripture: Luke 21:1-4.*

H = Helps (Support) Anointing for doing practical and necessary tasks which support and meet other's needs, serving behind the scenes, available, willing, loyal, and dependable. *Scripture: Colossians 4:7-8.*

HH = Hospitality (Acceptance) Anointing for caring for people via fellowship, food, shelter; creating a safe, comfortable environment where others feel welcomed; friendly, gracious, inviting, and warm. *Scripture: Acts 16:14-15.*

I = Intercession (Protection) Anointing for praying consistently for others, and seeing frequent and specific results; feeling compelled to pray; awareness of spiritual leading and battles; an advocate, caring, sincere, and a peacemaker. *Scripture: 1 Timothy 2:1-2.*

K = Knowledge (Awareness) Anointing for operating with revelation of truth, unusual biblical insight, searching the scriptures, inquisitive, responsive, observant, insightful, reflective, studious, and truthful. *Scripture: Mark 2:6-8.*

L = Leadership (Direction) Anointing for casting vision, motivating and directing people to fulfill God's purposes, presenting "big picture," establish goals, visionary, diligent, influential, and trustworthy. *Scripture: Luke 22:25-26.*

M = Mercy (Care) Anointing for helping the suffering, needy or oppressed; expressing love, grace and dignity to those in hardship; empathetic, compassionate, sensitive, kind, and caring. *Scripture: Matthew 5:7.*

P = Prophecy (Conviction) Anointing for revealing and proclaiming truth for understanding, correction, repentance, or edification; exposing sin or deception; seeing and warning; discerning, outspoken, confronting, authoritative, convicting, and uncompromising. *Scripture: 2 Peter 1:19-21.*

S = Shepherding (Nurture) Anointing for nurturing, caring for and guiding people toward on-going spiritual maturity; discipling, protective, supportive, long-term relationships, and role modeling. *Scripture: 1 Peter 5:2, 3*

T = Teaching / Writing (Application) Anointing for understanding, clearly explaining, applying God's Word and inspiring obedience; practical truths, disciplined, perceptive, teachable, authoritative, analytical, and articulate. *Scripture: Acts 18:24-28.*

W = Wisdom (Guidance) Anointing for applying spiritual truth effectively to meet a need in a specific situation; seeing solutions and consequences; sensible, insightful, wise, experienced, and practical. *Scripture: James 3:17-18.*

Personality Inventory

The personality inventory you take is not like a test you fail or pass. It's more like a fingerprint that shows your tendencies. Tendencies can change, unlike fingerprints. Discovering your personality tendencies helps to show what type of ministry involvement will suit you best. It's normal to have attributes of more than one personality trait.



Respond to each of the statements below according to this scale:

1.

9 = For sure, that's definitely me
 6 = Frequently, a lot of the time
 3 = Not very often
 0 = No way, that's definitely not me



Once all responses have been entered, total up each column and write that total in the bottom square below the letters.

2.

The letters correspond to the personality type listed below.

A	B	C	D
Likes Control	Enthusiastic	Sensitive	Consistent
Confident	Visionary	Calm	Reserved
Firm	Energetic	Non demanding	Practical
Like change	Promoter	Enjoys routine	Factual
Problem solver	Mixes easily	Relational	Perfectionist
Bold	Fun-loving	Adaptable	Detailed
Goal driven	Spontaneous	Thoughtful	Inquisitive
Strong willed	Likes new ideas	Patient	Persistent
Self-reliant	Optimistic	Good listener	Sensitive
Persistent	Takes risks	Loyal	Accurate
Takes charge	Motivator	Even-keeled	Controlled
Determined	Very verbal	Gives in	Predictable
Enterprising	Friendly	Indecisive	Orderly
Competitive	Popular	Dislikes change	Conscientious
Productive	Enjoys variety	Dry humor	Discerning
Purposeful	Group oriented	Sympathetic	Analytical
Adventurous	Initiator	Nurturing	Precise
Independent	Inspirational	Tolerant	Scheduled
Action oriented	Likes change	Peace maker	deliberate
TOTAL A	TOTAL B	TOTAL C	TOTAL D



TRAILBLAZER

The TRAILBLAZER is inspirational, motivational, and is a team builder. The TRAILBLAZER loves a challenge and will rise to it without fail every time!



SOCIAL GENIUS

The SOCIAL GENIUS is outgoing, friendly, and is a networker. You could say that "the party starts when the SOCIAL GENIUS is in the house!"



GUARDIAN

The GUARDIAN is a protector, a cultivator, and is compassionate. Weak? No way! Just try to hurt those close to a GUARDIAN and you'll get your behind kicked!



NINJA

The NINJA is procedural, task-oriented, and is a detail lover. You may never see a NINJA, but the trail of completion left behind will let you know one was there!

MY PERSONALITY TYPE:

I am a TRAILBLAZER (TB)

I am a SOCIAL GENIUS (SG)

I am a GUARDIAN (GD)

I am a NINJA (NJ)